Budget 2027	2027 Budget	Session	Board	Secretariat
300 Activities				
301 Earnings				
3030 Nordic council	123,171.50 €	46,000.00 €	31,171.50 €	46,000.00 €
3035 Norden 0-30	15,000.00 €	10,000.00 €	5,000.00 €	
Demos verksamhetsstöd	40,000.00 €			40,000.00 €
3070 Participation fees	16,000.00 €	16,000.00 €		
3080 Travel reimbursement	2,000.00 €		2,000.00 €	
Inkomster totalt	**196,171.50 €**	**72,000.00 €**	**38,171.50 €**	**86,000.00 €**
400 Expenses				
400 Activities				
4010 Travel	- 31,000.00 €	- 15,000.00 €	- 16,000.00 €	- €
4020 Meals	- 17,500.00 €	- 12,500.00 €	- 5,000.00 €	- €
4030 Accommodation	- 33,500.00 €	- 22,500.00 €	- 11,000.00 €	- €
4050 Program costs	- 1,300.00 €	- 1,200.00 €	- 100.00 €	- €
4090 Other program costs	- 500.00 €	- 500.00 €	- €	- €
4500 Communication	- 500.00 €	- 500.00 €	- €	- €
4510 Marketing	- 50.00 €	- 50.00 €	- €	- €
4520 Printing costs	- 600.00 €	- 500.00 €	- 100.00 €	- €
4540 Awards	- 250.00 €	- 250.00 €	- €	- €
4550 Website	- 200.00 €	- €	- €	- 200.00 €
4560 Interpretation	- 11,000.00 €	- 11,000.00 €	- €	- €
4570 Translations	- 6,000.00 €	- 6,000.00 €	- €	- €
4590 Other communication costs	- 2,000.00 €	- 2,000.00 €	- €	- €
In total	**- 104,400.00 €**	**- 72,000.00 €**	**- 32,200.00 €**	**- 200.00 €**
500 Employee costs				
500 Salaries and remunerations				
5000 Monthly salaries	- 47,138.15 €	- €	- €	- 47,138.15 €
	- 47,138.15 €	**- €**	**- €**	**- 47,138.15 €**
510 Allowances and imbursements				
5110 Other allowances	- 1,500.00 €	- €	- €	- 1,500.00 €
	- 1,500.00 €	**- €**	**- €**	**- 1,500.00 €**
520 Remunerations				
5200 Remunerations	- 6,000.00 €	- €	- 6,000.00 €	- €
	- 6,000.00 €	**- €**	**- 6,000.00 €**	**- €**
530 Vacation pay and imbursements				
5330 Vacation pay liability	- 5,500.00 €	- €	- €	- 5,500.00 €
	- 5,500.00 €	**- €**	**- €**	**- 5,500.00 €**
600 Pensions				
6130 ArPL fees	- 11,000.00 €	- €	- €	- 11,000.00 €
6140 Employee ArPL	3,100.00 €	- €	- €	3,100.00 €
	- 7,900.00 €	**- €**	**- €**	**- 7,900.00 €**
630 Other employee fees				
6300 Social security fees	- 800.00 €	- €	- €	- 800.00 €
6400 Accident insurance	- 200.00 €	- €	- €	- 200.00 €

6410 Unemployment insurance fees	- 400.00 €	- €	- €	- 400.00 €
6420 Unemployment insurance premium	290.00 €	- €	- €	290.00 €
6430 Group life insurance	- 50.00 €	- €	- €	- 50.00 €
6490 Other insurances	- 1,200.00 €	- €	- €	- 1,200.00 €
	- 2,360.00 €	- €	**- €**	**- 2,360.00 €**
650 Other employee insurance fees				
6500 Employee insurance fees	- 90.00 €	- €	- €	- 90.00 €
	- 90.00 €	**- €**	**- €**	**- 90.00 €**
700 Other expenses				
700 Voluntary fees				
7000 Employee education and recreation	- 400.00 €	- €	- €	- 400.00 €
7010 Occupational health services	- 1,000.00 €	- €	- €	- 1,000.00 €
7020 Kela-imbursement	300.00 €	- €	- €	300.00 €
7040 Lunch benefit	- 2,600.00 €	- €	- €	- 2,600.00 €
7050 Culture and recreation	- 500.00 €	- €	- €	- 500.00 €
7060 Gifts for employees	- 200.00 €	- €	- €	- 200.00 €
	- 4,400.00 €	- €	**- €**	**- 4,400.00 €**
In total	**- 74,888.15 €**	**- €**	**- 6,000.00 €**	**- 68,888.15 €**
720 Operating expenses				
7200 Office	- 3,996.00 €	- €	- €	- 3,996.00 €
7210 Cleaning	- €	- €	- €	- €
7290 Other rental fees	- €	- €	- €	- €
	- 3,996.00 €	**- €**	**- €**	**- 3,996.00 €**
760 ICT				
7640 Licences, office	- 800.00 €	- €	- €	- 800.00 €
7650 Licenses, communication	- 100.00 €	- €	- €	- 100.00 €
7660 Licenses, finances	- €	- €	- €	- €
7700 Other ICT-costs	- 50.00 €	- €	- €	- 50.00 €
	- 950.00 €	**- €**	**- €**	**- 950.00 €**
780 Travel costs, administration				
7800 Travel costs	- 1,800.00 €	- €	- €	- 1,800.00 €
7810 Taxi	- €	- €	- €	- €
7820 Accommodation	- 500.00 €	- €	- €	- 500.00 €
7830 Meals	- 100.00 €	- €	- €	- 100.00 €
7840 Travel insurance	- 200.00 €	- €	- €	- 200.00 €
7860 Other travel costs	- 80.00 €	- €	- €	- 80.00 €
7870 KM-allowance	- €	- €	- €	- €
7880 Daily allowance	- €	- €	- €	- €
7890 Daily allowance abroad	- 5,000.00 €	- €	- €	- 5,000.00 €
7900 Night allowance	- €	- €	- €	- €
7910 Meal allowance	- €	- €	- €	- €
	- 7,680.00 €	**- €**	**- €**	**- 7,680.00 €**
795 Representation				
7960 Gifts for representation	- €	- €	- €	- €
7970 Travel for representation	- 800.00 €	- €	- 500.00 €	- 300.00 €
7990 Other representation costs	- 300.00 €	- €	- 100.00 €	- 200.00 €

	- 1,100.00 €	**- €**	**- 600.00 €**	**- 500.00 €**
840 Administrative services				
8400 Financial services	- 2,000.00 €	- €	- €	- 2,000.00 €
8410 Revision	- 1,540.00 €	- €	- €	- 1,540.00 €
8440 Regulatory fees	- 80.00 €	- €	- 30.00 €	- 50.00 €
	- 3,620.00 €	**- €**	**- 30.00 €**	**- 3,590.00 €**
850 Other administrative services				
8500 Phones	- 740.00 €	- €	- €	- 740.00 €
8505 Internet	- €	- €	- €	- €
8510 Postal fees	- €	- €	- €	- €
8520 Copies	- €	- €	- €	- €
8530 Meeting costs	- 100.00 €	- €	- €	- 100.00 €
8540 Bank fees	- 740.00 €	- €	- €	- 740.00 €
8560 Office supplies	- 40.00 €	- €	- €	- 40.00 €
8600 Insurance	- 300.00 €	- €	- €	- 300.00 €
8680 Other administrative fees	- 20.00 €	- €	- €	- 20.00 €
	- 1,940.00 €	- €	**- €**	**- 1,940.00 €**
In total	**- 19,286.00 €**	**- €**	**- 630.00 €**	**- 18,656.00 €**
Result	**- 2,402.65 €**	**- €**	**- 658.50 €**	**- 1,744.15 €**